

## **Julyardi Aboriginal Corporation**

### **Request for Tenure question responses.**

#### **QUESTION 1: OUTLINE THE NEED FOR YOUR ORGANISATION'S ACTIVITIES IN THE LOCAL AREA (ATTACH SUPPORTING DOCUMENTATION IF NECESSARY)**

Outline the Need for Yandi 4 Change's Activities in the Local Area

##### **1. Socioeconomic Disparities and Community Vulnerability:**

Roebourne, like many remote and regional communities, faces significant challenges in terms of socioeconomic disadvantage, with many families experiencing poverty, unemployment, and limited access to services. This makes it harder for children and families to thrive and reach their full potential. The effects of intergenerational trauma, particularly from colonial history, continue to impact Aboriginal communities in the area, resulting in a cycle of disadvantage that is difficult to break without targeted support.

There is a clear need for early intervention strategies to address these barriers before they become entrenched. By focusing on prevention and healing, Yandi 4 Change's activities aim to ensure that children and families in Roebourne are not left behind, offering them the tools and resources they need to create better futures.

##### **2. A Lack of Culturally Appropriate Services:**

While there are services available in Roebourne, many of them do not adequately take into account the unique cultural needs of Aboriginal families. This creates a gap in service delivery where families may not feel comfortable accessing services, or where the services are not effective due to a lack of cultural understanding.

Yandi 4 Change's focus on empowering local Elders as cultural authorities and building culturally appropriate capacity helps bridge this gap. The community's cultural practices, values, and traditions need to be respected and woven into the service delivery model to create meaningful, lasting change. This is where Yandi 4 Change's activities are crucial in fostering trust and ensuring that services are aligned with cultural values, making them more relevant and accessible to the people they are meant to serve.

##### **3. Trauma and Healing Needs:**

Roebourne has experienced significant historical and ongoing trauma, both at an individual and community level. The impacts of colonisation, loss of language, and the disruption of traditional ways of life continue to reverberate across generations. These trauma effects manifest in mental health issues, disrupted family relationships, and difficulties in accessing education and employment opportunities.

There is a strong need for therapeutic healing programmes and trauma-informed services that can help children and families overcome these barriers. The cultural

healing model that Yandi 4 Change is working to develop is essential, as it offers a culturally safe space for families to heal and rebuild from trauma. This model focuses not just on immediate needs, but on long-term solutions that promote community resilience.

#### **4. Need for Stronger Community Cohesion and Support Networks:**

Roebourne has a close-knit community, but like many rural areas, the breakdown of family and social support networks can have devastating consequences. The need for social connectedness and community healing is particularly critical as families need more than just access to services – they need to feel connected, supported, and engaged.

Yandi 4 Change's focus on community-driven events, healing activities, and capacity building for families provides the foundation for stronger, more united communities. These activities not only bring families and children together but also provide opportunities for them to learn from one another, share cultural knowledge, and develop the skills necessary to thrive.

#### **5. Collaboration with Local Service Providers:**

Another need in Roebourne is the fragmented nature of service provision. Many organisations operate in silos, leading to duplication of efforts and gaps in service delivery. There is a pressing need for collaborative partnerships that ensure services complement one another, work towards a shared vision, and address the real needs of the community.

Yandi 4 Change's focus on fostering genuine partnerships with local service providers helps create a coordinated response to community needs. By aligning efforts across organisations, Yandi 4 Change can improve service delivery, reduce duplication, and better meet the needs of families and children in Roebourne.

#### **6. Supporting Self-Determination and Empowerment:**

Finally, it's essential to highlight the need for greater community self-determination in decision-making. The community of Roebourne has unique knowledge and insight into their own needs, and they must be empowered to have a greater say in the services and initiatives that affect them.

Yandi 4 Change's focus on supporting Elders as cultural authorities, providing opportunities for self-determination, and empowering families ensures that decisions about the future are driven by those who understand the local context best – the community itself. This empowerment is key to creating sustainable change and ensuring that initiatives are truly community-led.

### **QUESTION 2: PROVIDE DETAILS OF THE ACTIVITIES YOUR ORGANISATION INTENDS TO HOLD ON-SITE (PLEASE INCLUDE ANTICIPATED NUMBER OF STAFF, MEMBERS, AND VISITORS)**

#### **1. Overview of Activities:**

**Yandi 4 Change** will engage in a range of community-driven activities designed to support the healing, empowerment, and capacity building of children, families, and the broader Roebourne

community. These activities are based on a culturally responsive approach, with Elders, local families, and service providers actively involved in the development and delivery of services.

The activities on-site will include:

- **Cultural Healing Sessions and Workshops:** A series of community-led healing workshops focused on supporting mental and emotional wellbeing, addressing intergenerational trauma, and strengthening cultural identity.
- **Community Meetings:** Regular meetings with Elders, families, and local stakeholders to discuss and coordinate efforts, share information, and collaborate on community projects. These meetings will serve as key forums for decision-making and collective impact.
- **Capacity Building and Training:** Workshops focused on skill development for community members, including leadership training, education about cultural protocols, and other practical skills to empower families and individuals.
- **Service Delivery Meetings:** Coordination and planning meetings between **Yandi 4 Change** staff and external service providers to ensure that services are aligned with community needs and culturally appropriate delivery.
- **Elders' Consultations:** Specific sessions designed for Elders to provide cultural guidance, approve decisions, and ensure that the community's needs are met in a way that respects traditional knowledge and practices.

## **2. Anticipated Number of Staff, Members, and Visitors:**

### **Current Staffing:**

- **Employees:** Currently, **Yandi 4 Change** has **4 employees**. As the organisation expands, we anticipate an increase in staffing, including additional project officers, coordinators, and administrative support, to meet growing community needs and service demands.

### **Expansion Plans:**

- **Employees:** As the activities grow, we anticipate an increase in staff to **8-10 employees**, depending on the size of the expansion, to support the delivery of services and programmes.
- **Elders:** The number of Elders engaged in the organisation's activities will expand from **20 Elders** to potentially **30 or more**, as more Elders are brought into the decision-making processes and community consultation activities. These Elders play a central role in cultural authority, and their involvement is essential in ensuring that services and activities are culturally appropriate and community-led.

### **Community Stakeholders and Visitors:**

- **Stakeholders:** **Yandi 4 Change** regularly works with community stakeholders, including local service providers, government agencies, and non-profit organisations. On-site meetings with stakeholders will include representatives from various sectors, such as mental health services, early childhood providers, education bodies, and local health clinics. We anticipate **10-15 stakeholders** participating in these meetings regularly.
- **Visitors:** The community engagement activities will also involve a wide range of community members, including families, children, and other Roebourne residents. On-site activities such as workshops, cultural events, and meetings will draw **15-30 visitors** at any given time, depending on the type of activity and community interest.

#### 4. Expected Outcomes of On-Site Activities:

- **Increased Engagement:** Regular on-site activities will ensure that community members, especially families and Elders, remain actively engaged in decision-making and service delivery.
- **Cultural Empowerment:** Activities that focus on cultural healing and capacity building will empower families to take ownership of their cultural identity and community wellbeing.
- **Improved Service Delivery:** Close coordination between **Yandi 4 Change** staff, local service providers, and stakeholders will ensure that services are tailored to the needs of the community and delivered in a culturally competent manner.
- **Stronger Partnerships:** Ongoing interaction with community stakeholders will strengthen relationships and create opportunities for future collaborations, ensuring sustainability and long-term success of **Yandi 4 Change**'s initiatives.

#### QUESTION 3: OUTLINE HOW YOUR ORGANISATION FUNCTIONS IN THE LOCAL COMMUNITY AND WHAT BENEFITS YOU PROVIDE TO THE COMMUNITY

##### 1. Community-Centered Approach:

Yandi 4 Change is deeply embedded in the Roebourne community, operating with a community-led philosophy. Our activities, services, and initiatives are designed with and for the community to ensure they meet the real needs of local families and children. We operate with cultural sensitivity, ensuring that everything we do respects and acknowledges the cultural practices, values, and traditions of the local Aboriginal people, particularly the Yindjibarndi people of Roebourne.

Our staff includes a combination of local people, including Elders, community leaders, and culturally competent project officers, who work in partnership with families to create solutions that are both culturally appropriate and effective in addressing the challenges faced by the community.

##### 2. Empowering Families and Children:

At the heart of Yandi 4 Change's work is a commitment to empowering families to become active participants in their own futures. We provide capacity building opportunities for parents and caregivers, which include:

- Parenting support programs
- Cultural healing workshops
- Educational resources for families to support children's development

By empowering families with knowledge, resources, and support, we help them gain the tools they need to create strong, healthy family units, which in turn enables children to thrive.

##### 3. Healing and Support Services:

The trauma experienced by many families in Roebourne, particularly from intergenerational trauma and the history of colonisation, requires a dedicated focus on healing. Yandi 4 Change provides therapeutic healing services that are grounded in cultural knowledge and practices. These services include:

- Cultural healing circles and therapeutic workshops led by Elders and local community members

- Counselling and mental health support through culturally competent services
- Support groups for those affected by trauma

These healing services are critical in addressing mental health challenges, restoring a sense of identity and connection, and supporting families in overcoming trauma.

#### 4. Strengthening Cultural Identity:

We provide regular opportunities for community members, particularly children, to reconnect with their cultural heritage. Yandi 4 Change facilitates:

- Cultural knowledge-sharing sessions led by Elders
- Community events that celebrate local Aboriginal culture and traditions
- Programs that promote language preservation and cultural practices

By reinforcing the importance of culture in the lives of children and families, we help foster a sense of pride and belonging, which is vital to their emotional and psychological wellbeing.

#### 5. Partnership Building and Coordination:

One of Yandi 4 Change's key roles in the community is to act as a connector between various service providers, community members, and local stakeholders. We build collaborative partnerships with:

- Government agencies
- Local service providers
- Non-profit organisations
- Other community groups

Through regular stakeholder meetings, we ensure that resources are shared, services are not duplicated, and everyone works towards the same goal of improving the lives of Roebourne's children and families.

By coordinating efforts and ensuring community involvement in decision-making, we enable a more holistic and effective response to the community's needs. This approach ensures that services are aligned with cultural values and responsive to the community's priorities.

#### 6. Providing Opportunities for Local Employment and Leadership:

Yandi 4 Change is committed to supporting local employment and leadership development. Through our various programs, we provide:

- Training and employment opportunities for local community members
- Leadership development programs for young people and adults, with a particular focus on involving Elders in mentoring and guiding the next generation
- Capacity building workshops that develop skills and knowledge to support community-led change

By focusing on self-determination and empowering local people to take leadership roles in their community, we ensure that Yandi 4 Change remains sustainable and rooted in the community's values.

#### 7. Supporting Education and Early Years Development:

Early childhood development is critical to the future success of the community, and Yandi 4 Change plays a key role in ensuring that Roebourne children have the support they need from an early age. Our initiatives include:

- Early childhood education programs that are culturally appropriate and accessible to all families
- Community awareness campaigns to encourage parents to access early education services
- Parenting support programs that equip caregivers with the skills to nurture their children's growth and development

Through these efforts, we ensure that children in Roebourne have the opportunity to enter school with a strong foundation for learning, setting them up for success in the future.

#### 8. Regular Community Engagement and Feedback:

We place great emphasis on community engagement, making sure that our activities reflect the needs and priorities of the people we serve. Yandi 4 Change regularly conducts:

- Community consultations to gather feedback and ideas from local families
- Surveys and feedback mechanisms to assess the effectiveness of our services
- Open forums and gatherings to share progress and celebrate achievements with the community

This approach ensures that Yandi 4 Change remains accountable to the community, and that the services we provide are continuously improving based on community input.

#### Benefits to the Community:

- **Improved Family Wellbeing:** Families have access to culturally safe and relevant services that support their mental, emotional, and social wellbeing.
- **Increased Empowerment:** Families and individuals are empowered to take control of their own lives, with the knowledge and resources to make informed decisions and create positive change.
- **Stronger Social Networks:** Through our capacity building, cultural events, and community gatherings, we foster a sense of belonging and connectedness among local families, which strengthens community resilience.
- **Enhanced Cultural Identity:** Children and families gain a deeper understanding of their cultural heritage, which helps to restore pride and unity within the community.
- **Collaborative Service Delivery:** Local stakeholders and service providers work together in a coordinated and effective manner, leading to better service delivery and more comprehensive support for families.